

## **“SAFETY IS AN EVERYDAY PRIORITY”**

Ensuring the safety of our teams and subcontractors, is not only a moral obligation, but also a guarantee of performance: it is the same mindset that ensures the safety of people, excellence in operations, and pride of well executed work.

Without this pillar, there is no solid foundation on which to build.

We must humbly recognize that our activity involves risks. In order to reduce and eradicate these risks, we establish rules and standards and we promote behaviors that protect.

Safety is a daily mindset: let us not be complacent, let us deal with any risky situations we see, that is how we will move forward.

## **OUR OBJECTIVES**

Axens Health and Safety Management System includes objectives based on two lines:

### **• Safety on Axens industrial sites**

Axens makes every effort to guarantee the safety of its staff, that of the subcontracting companies and other interested parties on all its sites.

### **• Safety on Axens client sites**

Axens also takes into account the safety requirements and the safe working conditions of all its processes and its products, from conception to utilization, to eliminate / reduce harm to its staff or to that of its clients or subcontractors.

## **OUR COMMITMENTS**

To attain its objectives, Axens has agreed to implement the following actions:

- Meet the legal requirements in terms of Health – Safety (including the REACH regulation), meet the Group Health and Safety standards as well as other requirements,
- Determine the clear and relevant objectives and indicators to monitor and improve our Health and Safety performance and communicate the results,
- Define the roles and responsibilities of managers in terms of safety,
- Involve stakeholders, including staff representatives, in analyzing the risks associated to our activity, our processes and products, the “Near Miss” and accidents by identifying all the causes whether they are technical, organizational and human,
- Promote the dissemination and sharing of experience as a fundamental element of the health and safety process, take advantage of any opportunity and technical advance for the continuous improvement of prevention,
- Provide the necessary risk and accident training to all employees according to their level of responsibility,
- Conduct periodic audits to ensure operational knowledge of the Safety Management System (health and safety at work),
- Commit to providing help and assistance in sharing and adopting good practices to continually improve Health and Safety performance,
- Implement adherence to our Safety Management System as a key factor in the selection criteria of subcontractors.



Jean Sentenac,  
Chairman & CEO  
Rueil-Malmaison, February, 2019