

HOW MUCH
WILL
YOU
DECIDE TO GROW?

THE FUTURE
IS IN
YOU

PUT YOUR ENERGY INTO IT. LET'S BUILD IT TOGETHER!

Choosing Axens means joining an international group specialized in the development of solutions for the conversion of oil and biomass into clean fuels, the production and purification of petrochemical intermediates, and the processing of natural gas.

It means being at the heart of a highly skilled network that shares strong values. It means being inventive, responsible, continuously seeking excellence and promoting diversity.

It means being a key player in the energy transition and developing solutions that are cleaner, more innovative and better performing.





YOU'VE GOT THE POWER

to deliver inventive
energy solutions

Designing new energy solutions means **taking control** of our future and helping our customers meet increasingly stringent environmental standards for the benefit of a better quality of life and the preservation of the planet. Our strength lies in our ability to develop technologies, catalysts and adsorbents, equipment, furnaces, modular units and all related services to meet the needs of our customers in the energy and chemical sectors. Innovations that are useful in the production of ever cleaner fuels for road, air and sea transport; in the purification of natural gas; in the production of chemical intermediates for the manufacture of many everyday objects (plastics, textiles, cosmetics, medicines, food packaging, etc.); or in the development of new green processes from biomass.

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Axens is a very inventive company, adapting to the changing world: we are developing technologies to make the energy transition a reality.

**Azin, Technologist Catalysts
& Adsorbents**

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Axens is a company of passionate people working to prepare for the future.

Oliver, Modular Project Engineer

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Devising smarter solutions means **taking control** of technology and designing innovative solutions capable of meeting the challenges of the energy transition... while using the possibilities offered by the digital transformation. A twofold transformation, driven simultaneously by teams whose commitment and passion are the driving force every day! A drive supported by IFPEN, a research center in the field of energy, which guarantees the competitiveness and reliability of our technologies, essential to the trust our customers place in us.





**YOU'VE GOT
THE POWER**

to shape a sustainable future

Building a sustainable future means **taking control** of the present to secure the future: since our creation, we have been constantly optimizing the performance of our catalysts and ensuring continuous improvement in the energy efficiency of our equipment and processes in order to reduce our customers' environmental footprint. It also means preparing for the future by developing new, more environmentally friendly technologies in the fields of biofuels, green chemistry, plastics recycling and water treatment. Lastly, it is a collective commitment by each Axens employee to progress, thanks to a model built on the investment of all our dividends in R&D carried out in France.

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I am proud that my daily work contributes to the development of new sustainable technologies for cleaner energy.

**Dimitrios,
Regional Sales Manager**

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**For us, sustainable
development also
means development for
our employees.
Because together,
we've got the power!
Responsibility, drive,
dialogue and safety
guide our daily life...
your daily life.**

#EMPOWERYOURSELF

You decide how you will take your future into your own hands: at your own pace, independently, but not alone! Personalized training, career paths, taking on responsibilities, geographical or intra group mobility: you decide how you venture forward, and together, we will build a secure future!

#WORLDWIDE

Do you consider it a success story to work for the energy performance of major industrial companies on large-scale international projects and with our subsidiaries around the world? Good news... because at Axens, you could very quickly meet customers and suppliers from different countries and languages on a daily basis... and make them work together!

#MELTINGPOT

And that is not all, because within the Group, you will be interacting every day with men and women of more than 50 nationalities, cultures, generations, professions and backgrounds, guided by a common ambition: to meet the challenges facing the energy sector!

#HAPPY

Have you heard of Happy Trainees and Happy at Work?

Both of these labels were obtained for the 6th consecutive year... because it is good to grow up together at Axens!

And developing skills also means forging lasting relationships with students and young graduates, who will be our employees of tomorrow.

As a trainee or work-study student, you are concerned by our generation contract and its lasting partnerships with engineering schools.

How much will you decide to grow?

REFINING



PETROCHEMICALS /
CHEMISTRY



GAS



RENEWABLES



WATER



**YOU'VE GOT
THE POWER**

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Axens
Powering integrated solutions



axens.net