

## OUR VISION

In a fast-changing world shaped by increasing environmental awareness and connectivity, the energy and chemical industries must invent prospective solutions to contribute to a better quality of life and a preserved planet.

## OUR MISSION

To offer our customers innovative and durable solutions for the production of chemical intermediaries, the treatment of natural gas and industrial effluents, an ever cleaner mobility, and to help them meet their challenges related to the protection of the environment and the energy transition.

## OUR AMBITION

To be the preferred partner through multi-specialist integrated offers, inventing and delivering ever more advanced and efficient solutions for a better world.

## OUR VALUES

### • We are inventive

Our clients deserve inventiveness. We endeavor to create synergy between people and between businesses, and we believe in our collective ability to seek out innovative solutions for future challenges.

### • We pursue excellence

Everywhere we are, in everything we do, we aim for excellence. We strive to consistently deliver high quality solutions with professionalism and dedication in order to succeed with our clients. Enthusiasm and agility power this approach.

### • We are responsible

We act responsibly, as individuals and as a company, and we are committed to reduce our environmental impact. Everyone's health and safety is always a priority. In a highly competitive world, our code of ethics guides our business.

### • We promote diversity

We rely on the richness of thought and opportunities

that spring from diversity in all its dimensions. We actively promote equal opportunities in the workplace, and encourage trust and openness.

## OUR COMMITMENT

- Axens is fully committed to ensuring the following for all of its clients, employees, partners, sub-contractors and neighboring communities:
  - The safe operations of our industrial sites
  - Working conditions that prevent and eliminate occupational accidents and illnesses
  - The quality, reliability and performance of our processes, products, equipment and services as scheduled and in line with our commitments
  - Protection of the environment and pollution prevention.
- To market eco-efficient and competitive processes, products and equipment
- To take our stakeholders and applicable regulations into account
- To promote a culture of transparency, ethics and continuous improvement, with an emphasis on sustainable development.

## OUR STRATEGY

- Consolidate and reinforce our offer in the fields in which we are recognized
- Develop our portfolios of petrochemical, gas, biofuels, bio-chemical, circular economy, while becoming a company that leverages the full potential of digitalization
- Prepare our offer for a low-carbon future by investing in new areas.

All of our strategic and permanent objectives take into account the context, are deployed in actions and their achievement is monitored through indicators included in our Company dashboard.

*“Earning and maintaining the trust of our clients, shareholders, employees, suppliers and partners is a daily priority for Axens”.*



Jean Sentenac,  
Chairman & CEO  
Rueil-Malmaison, February, 2019