# **QUALITY POLICY**



This Quality Policy outlines Axens' commitment to our Vision, Mission and Ambition and to our Integrated Management System designed and implemented in conformity with ISO 9001, 14001, 45001 and 50001 standards to ensure continuous improvement in consistent quality, customer satisfaction, safety, environmental and energy performance in all aspects of our operations.

## **OUR VISION**

In a fast-changing world shaped by increasing environmental awareness and connectivity, the energy and chemical industries must invent prospective solutions to contribute to a better quality of life and a preserved planet.

## **OUR MISSION**

Technology excellence at the service of a sustainable transition: our partnering spirit and our passion drive innovation into an industrial reality.

#### **OUR AMBITION**

To be the preferred partner through multi-specialist integrated offers, inventing and delivering ever more advanced and efficient solutions for a better world.

## **CUSTOMER CENTRICITY**

With Customer Centricity at the core or our ambitions, we commit to help our customers manage their risks and seize opportunities, by covering the entire value chain, from feasibility studies to unit start-up and follow-up throughout the entire unit life cycle while ensuring the highest level of performance of our global offer:

- Providing technologies, equipment, furnaces, modular units, catalysts, adsorbents and related services that meet customer expectations.
- Enhancing customer satisfaction by understanding their needs, addressing their feedback, and delivering tailored solutions on time and within budget.

 Continuously improving our processes and our global offer through research and development to drive technological advancements in the industries we serve. We invest in innovation to develop solutions that address industry challenges, new products, new digital solutions, new business models, improve energy efficiency, and contribute to sustainable practices.

#### **COMPLIANCE**

Axens adheres to all applicable laws, regulations, and industry standards in the regions where we operate. Our integrated management system is designed to ensure compliance while promoting ethical behavior and responsible business practices, such as zero tolerance for corruption tolerance.

#### **EMPLOYEE WELLBEING**

Axens is committed to providing a safe, secure, inclusive, and engaging work environment that empowers employees and sub-contractors, to contribute to their fullest potential. Extensive training, professional development opportunities, and recognition programs are integral to nurturing a motivated and dedicated workforce.

## **INFORMATION SECURITY**

Axens ensures data protection and confidentiality of all information handled, including information provided by or belonging to third parties such as customers, employees and partners. We are continually adapting our processes to comply with the regulations and requirements of these third parties.

This Quality Policy is integral to Axens' commitment to providing a complete range of solutions for the conversion of oil, biomass and green electricity to sustainable fuels and chemicals products, for the circularity of metals and plastics, CO2 capture, options of gas treatment and conversion and finally improvement of the quality of air and water.

Quentin Debuisschert, Chairman & CEO Rueil-Malmaison, May 2025