

## ***“KEEPING THE TRUST OF ITS SHAREHOLDER, CLIENTS, EMPLOYEES, SUPPLIERS AND PARTNERS IS AXENS’ PRIORITY”***

Axens’ ambition is to establish and maintain balanced and mutually beneficial relationships with its external resources, in a sustainable way.

### **RELATIONSHIPS WITH SUPPLIERS, PARTNERS AND SUBCONTRACTORS**

- Axens is committed to behaving fairly and professionally. Axens also respects the various phases of the purchasing process in a Total Cost of Ownership approach.
- Axens also is fully committed to respect the applicable laws and regulations where it operates, and it expects the same from its Suppliers, Partners and Subcontractors.

### **REFERENCE DOCUMENTS**

- Above and beyond the applicable regulations, the following standards and charters are considered reference documents:
  - The ISO 26000, ISO 14001, ISO 45001 and ISO 9001 standards
  - The United Nations Global Compact initiative
  - The French Guide of Good Practices in Client-Vendor Relationships in the Chemical Industry
  - The Global Chemical Industry’s Responsible Care initiative, signed by Axens

### **SOCIAL RESPONSIBILITY AND COMPLIANCE**

- Axens’ ambition is to purchase responsibly, taking environmental, social and economic aspects into account, in line with Axens Code of Conduct.
- Axens strives towards a sustainable and ethical procurement: Axens does not tolerate any form of child labor, force labor, human trafficking, slavery, harassment, physical abuse, or any activities that infringe Human Rights.
- Axens is also committed to taking the environmental performances, health, safety and social aspects of its external resources into account, working with them by sharing and adopting good practices.
- Axens also assesses the environmental impact of its activities, and try its best to promote a clean, respectful and sustainable Supply Chain, from the mines to its facilities and its end customers.

### **MINERALS AND METALS SUPPLY**

- More specifically, Axens scrutinizes and assesses its actions related do Due Diligence, with a special emphasis on, but not limited to, Tungsten, Tantalum, Tin and Gold (3TGs) and Cobalt.
- Conflict Minerals Reporting Template (CMRT) and Cobalt Report Template (CRT) will be shared upon request.

### **INNOVATION**

- Axens seeks to involve its privileged suppliers in its various investment, innovation and co-development projects.

### **CONFIDENTIALITY**

- Axens is committed to respecting the confidentiality of information from its external resources in accordance with the regulations and agreements signed.

*Michael Roussel*

Michael Roussel,  
Global Purchasing Director  
Rueil-Malmaison, August 2025